

PARTNERSHIP COUNCIL MEETING

MINUTES 7 January 2003

1. **Attendees:** Emery Fountain LeRoy Scott Gary Blough Dave Mathinson Mike Boyd
Tracy Ishham Butch Bond Tony Gunion Robert Calvert William Hudson **Recorder:** Donna Kendall

2. **Meeting Called to Order:** 7 January 2003 at 1008hrs. at CSMS, Norman, Oklahoma

3. **Co-Chairman:** LTC Emery Fountain

4. **Old Business:**

a. Set members and get on AG's calendar for signing of the Partnership Agreement. The intent was to identify new members by this meeting. On 3 Oct 02 meeting, the members agreed to maintain the 3 October 2000 agreement. Due to the change in the AG's office the signing has not been scheduled. LTC Fountain will coordinate dates with the AG's office for the council to choose from for a formal signing ceremony.

b. Appointment of Management Team. The agreement of the council was to identify three (3) surface and three (3) air individuals to sit on council. One change to the previous agreement was to vary terms of the members so that the council maintains member continuity. LTC Fountain met with LTC Pierce and management nominates the following members:

| <u>NAME</u> | <u>TERM OF SERVICE</u> | <u>POSITION</u> |
|----------------------|-------------------------|-----------------|
| LTC Fountain | twelve (12) months. | Co-Chairman |
| CPT Pete Barger | eighteen (18) months | Member |
| SFC Jack Musgrove | twelve (12) months | Member |
| SSG Eric Wilson | twenty-four (24) months | Member |
| MSG Jerry Pershica | eighteen (18) months | Member |
| MAJ Butch Bond | twelve (12) months | Member |
| CW2 Charles Cuaderes | twenty-four (24) months | Member |

The objective is to have a mix of commission, warrant, and enlisted that are managers or supervisors who have demonstrated open-mindedness and the ability to communicate. Labor has no objection to management's team. LTC Pierce will cut the orders with the effective date of 1 January 2003.

****For convenience of members only (Not reiterated during 9 January 2003 meeting) below are the names of the individuals of the Labor partnership Team from surface. Air members are to be announced*

| <u>NAME</u> | <u>TERM OF SERVICE</u> | <u>POSITION</u> |
|--------------|------------------------|-----------------|
| Leroy Scott | | Co-Chairman |
| Tracy Ishham | | Member |
| Mike Boyd | | Member |
| Gary Blough | | Member |
| Tony Gunion | | Member*** |

c. In the absence of LTC Fountain, LTC Pierce will serve as management co-chairman. In the absence of Leroy Scott, Tracy Ishham will serve as labor co-chairman.

d. Labor Contract. Leroy Scott advises the partnership council that the contract has been completed and was signed effective 2 January 2003. The negotiating team will provide training for the employees. By the end of this month copies should be available for distribution. **(Further Action: None)**

e. Pre-employment physical. We agreed that we have an effective system in place. If something breaks down in the system, its up to management and Labor to resolve the situation. No further action is required. **(Further Action: None)**

f. Web Site. This issue is tabled until Terryll Peters returns from Title 10 status. **(Further Action: None)**

g. CH-47 high work platform. Purchased and under construction. Delivery is expected in February, March at the latest. **(Further Action: None)**

h. Technician clothing. The safety boot issue is resolved. If we have someone out there that we have to make special arrangements for based on a fitting requirement we will take care of them on a case-by-case basis. Based on OKDOL memo dtd 10 Dec 01 regarding the special equipment need of full-time personnel, we have allowed limited CIF's to supply these items: safety boots, cold weather coat and trousers, and coveralls. The priority was CSMS, UTES, and AASF#1 first, then all others. We are not changing the priority, but may change the fielding. We are doing this as funds become available. Members unanimously agree the fielding order should be coveralls, coats then trousers. Safety boots are being hand-receipted to the unit as individuals deploy; this will need to be watched when they come back. **(Further Action : None)**

i. Automatic defibrillator Currently all facilities outside 2 miles of EMS has defibrillator and trained personnel. As funds become available, more are being purchased. The goal is to increase the numbers so that all full-time personnel have training and thereby having trained personnel available during IDT's. (**Further Action:** None)

j. Lawn Care at CSMS: A memo from MAJ Griffis to LTC Pierce states the negotiations are underway for a contract to get this done for CSMS. We don't know if the contract is completed. Mathison says an offer to bid is currently open. Mathison is leaving the council, so Bond will track the progress of this issue. (**Further Action** : None)

5. **New Business**

Labor and management work together to identify problems in the maintenance arena. When we identify a situation that requires attention, we identify the issue and try to come up with a solution that meets labor, management, and organizational needs. We don't create policy--we recommend resolutions.

If something comes up between meetings, you don't have to wait until April. Sometimes we can resolve issues in between meetings.

6. **Next Meeting:** The remaining scheduled Partnership Council Meetings for 2003 all beginning at **1000hrs** at **CSMS, Norman, OK** are as follows: 3 April; 10 July; 2 October. Notice will be given should intermediate meeting(s) be necessary.

7. **Adjournment:** There being no further business, the meeting was adjourned at 1045 hrs.